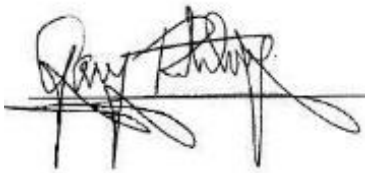

October 27, 2022

To our stakeholders:

I am pleased to confirm that Institutional Shareholder Services Inc. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, the Environment, and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary Retelny", is written over a horizontal line. The signature is stylized and cursive.

Gary Retelny
President & CEO
Institutional Shareholder Services